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Mr. Graham Steele
Information and Privacy Commissioner
Office of the Information and Privacy Commissioner of Nunavut
PO Box 1000, Station #270
Iqaluit, Nunavut X0A 0H0
Email: admin@atipp-nu.ca

September 18, 2025

## **Delivered via Email Only**

Dear Commissioner Steele,

## RE: Privacy Review Report 25-294-RR NUIPC file: 25-149

Thank you for your Review Report 25-294-RR, dated September 10, 2025, concerning a privacy complaint under the *Access to Information and Protection of Privacy Act* (ATIPPA). I acknowledge the thorough analysis contained in your report and the recommendations you have set out.

Pursuant to section 49.6 of the *ATIPPA*, I confirm that the Department of Human Resources will implement both recommendations outlined in your report:

## 1. Review of Policies and Procedures

The Department will conduct a review of its current policies and procedures relating to the collection of personal information. This review will ensure full compliance with section 41(2) of the *ATIPPA*, with particular emphasis on transparency, clarity of purpose, and statutory authority.

## 2. Communication to Staff and Managers

The Department will circulate a directive to all Human Resources staff and managers who may collect personal information. This directive will summarize your Review Report and reinforce the standards and obligations established by section 41(2).

This letter serves as written notice of my decision in accordance with section 49.6 of the *ATIPPA*. A copy of this correspondence is also being provided to the Complainant.

Sincerely,

Honorable David Akeeagok Minister of Human Resources

CDM 4907'2

c.c. Alma Power, Deputy Minister, HR
Peterkin Chakonza, Director of Policy, Planning and Communications
Safiatou Traore, ATIPP Coordinator, HR