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Building Nunavut Together
Nunavutliuqatigiingniq
Bâtir le Nunavut ensemble

Havakvingni Ministam Pamela Hakongak Gross
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Office of Minister Pamela Hakongak Gross
Bureau du ministre Pamela Hakongak Gross

September 23, 2024

Mr. Graham Steele
Information and Privacy Commissioner of Nunavut
PO Box 1000, Station #270
Iqaluit, Nunavut X0A 0H0

DELIVERED VIA EMAIL ONLY

**RE: Review Report: 24-272-RR
Your File: 24-166
GN Files: 1029-20-2425 HR0429, HR0530, HR0631**

Dear Commissioner,

Thank you for your letter dated August 27, 2024, and the accompanying Review Report 24-272-RR. Please be advised that the Department of Human Resources welcomes the report and accepts the recommendations.

The Department of Human Resources has released the information on page 66 to the applicant, as evidenced in the attached copy of the email to the applicant.

The Division of Employee Relations does maintain a "Do Not Hire List". When an employee is terminated, the termination letter advises the employee that they are unable to work for the Government of Nunavut for a period of two years. The applicant is not on this list.

A "Review with Caution" list is also maintained by our department. Employees who are removed from the "Do Not Hire" list are reviewed, and if they are a serious risk to the employer, they are placed on the "Review With Caution" list. When placed on this list, they can apply for a position with the government but are required to provide a reference from the last department within the government to which they were employed. The applicant is not on this list.

In addition, our department will undertake a new search for documents relating to the decision made by HR in 2022 not to take the candidate's HRM1010 complaint to the investigation stage and will be added to the new request 1029-20-2425HR19107 submitted by the applicant.

Sincerely,

Honourable Pamela Hakongak Gross
Minister of Human Resources

c.c. Kristie Cronin, Deputy Minister, Human Resources
Peterkin Chakonza, Director, Policy, Planning & Communications, Human Resources
Safiatou Traore, ATIPP Coordinator, Human Resources